

Pastoral Plan

Goal 1

To initiate new ministries in the parish that will help us celebrate, build community, care, learn and communicate better.

Goal 2

To sustain and grow OLOR's existing ministries, especially essential ministries, throughout 2007 – 2010.

Goal 3

To focus our parish efforts to sustain and develop our youth and young adult ministries through the special opportunity of World Youth Day.

Goal 4

To better include our Korean community and migrant peoples into one parish community.

Goal 5

To develop, improve and sustain the way we communicate as a parish community.

Goal 6

To develop our parish as a stewardship parish.

Strategies to reach particular Goals

Goal 1: To initiate new ministries in the parish that will help us celebrate, build community, care, learn and evangelise better.

Strategies

1. That the PPC discerns possible new ministries for the involvement of parishioners using the research data of the National Church Life Survey and feedback from the community and communicates its vision to the parish.
2. That the PPC encourages parishioners willing to begin new ministries where these new ministries support the mission, vision and goals of the parish and are sustainable in personnel, finances and material resources.
3. That the PPC encourages a culture of innovation within the parish.
4. That each new ministry has a plan to ensure its sustainability for the immediate future.

5. That the vision and goals for sustaining current ministries be applied to new ministries where appropriate.(Goal 1)
6. That the PPC especially monitor new ministries for difficulties and challenges in its early stages.
7. PPC will review these goals in 18 months as to their effectiveness in implementing the parish vision

Goal 2: To sustain and grow OLOR's existing ministries, especially essential ministries, throughout 2007 – 2010.

Strategies

1. That all essential parish ministries be given priority in their maintenance and growth. Essential ministries include administration, catechetics, finance, liturgy, parish school, RCIA, sacramental life, works of justice and works of mercy
2. That each parish ministry group comprehensively reviews its current ministry in the light of the vision outlined in the Pastoral Plan
3. That each ministry group develops a working manual of the processes used for its mission. That each ministry group has an accurate written record of its history within the parish.
4. That each parish ministry group develops responsibility in conjunction with the PPC for ensuring it has enough resources - personnel, material and financial - to sustain its mission.
5. That each parish ministry group provides a report to the PPC twice a year outlining the graces and blessings, the difficulties and challenges of its ministry.
6. That the PPC use the research data from the National Church Life Survey to help support and provide direction to existing ministry groups.
7. That parish ministry groups encourage the development of their leadership through courses, seminars, retreats.
8. That parish ministry groups participate in some form of renewal and education through courses, retreats or seminars.
9. That each parish ministry group collaborates with other ministries to better serve the mission of the parish.
10. That parishioners be constantly invited and challenged to be involved in some ministry within the parish or beyond.
11. That each parish ministry group passionately discern what further developments and growth it is being called to in its ministry.

12. That each year, the parish celebrates a Eucharist where the parish acknowledges and blesses the ministry of those who generously serve the Lord in these ministries.
13. That significant milestones of achievement of those in ministry be celebrated as a parish and this achievement communicated to the whole parish and, where appropriate, to the diocese and beyond.

Goal 3: To continue to foster and develop OLOR's ministry to the youth and young adults as a pastoral priority for the next 4 years.

Strategies

1. In consultation with parish and diocesan staff, develop a comprehensive plan for youth and young adult ministry in the parish for the next 4 years.
2. Create resource and sustain a parish Youth and Young Adult Ministry Team to oversee the implementation of the plan and to support the work of the Youth Minister.
3. Incorporate the gift and opportunity of World Youth Day as a special feature of this plan
4. Create, resource and sustain a parish WYD Working Committee accountable to the Parish Youth and Young Adult Ministry Team
5. PPC will review these goals in 18 months as to their effectiveness in implementing the parish vision.

Goal 4: To better include our Korean community and migrant peoples into one parish community.

Strategies

1. The PPC will establish an ongoing working committee of selected parishioners and diocesan staff to oversee the integration of the Korean community within an appropriate time frame.
2. By October 2007, the working committee would present a flexible yet comprehensive plan to the PPC.
3. The Statement on the Pastoral Care of Migrants and Refugees by the Australian Catholic Bishops' Conference - May 2000 is to be used as a guideline towards achieving the desired goals.
4. To continue to work towards building cultural, social and spiritual bridges between the parish and the Korean community.
5. Establish regular events that create opportunities for exchange and mutual understanding. e.g. Australia Day, Anzac Day, OLOR Feast Day, Refugee

and Migrant Sunday, Christmas and Easter, Parish Sacramental Programs, RCIA, Korean Martyrs Feast Day etc.

6. To monitor and support all recent immigrants to the parish in their special needs.
7. The PPC will review these goals in 18 months as to their effectiveness

Goal 5: To develop, improve and sustain the way we communicate as a parish community.

Strategies

1. Create a parish Communications Ministry Team to review and develop more effective ways of communication between parishioners, and between parish staff and parishioners, parish and schools, parish and diocese, parish and society.
2. Develop the OLOR parish website to better reflect the needs and aspirations of parishioners
3. Create a self-sustaining E-Bulletin of news and information for parishioners and beyond.
4. Create and sustain a Parish Directory that reflects the gifts and talents of parishioners.
5. Overhaul the Parish bulletin through the creation of a Bulletin Editorial team.
6. Facilitate and develop Email communication among parishioners.
7. Source and supply and install a Data Projector System for the Church to use by January 2008.

Goal 6: To develop OLOR Parish community into a Stewardship Parish
A steward is defined as a disciple of Jesus who "receives God's gifts gratefully, cultivates them responsibly, shares them lovingly in justice with others and returns them with increase to the Lord." Stewardship is a way of life and is best understood within the context of conversion and evangelization. The disciple is motivated to share his/her time, talent and treasure with the Church and other worthy causes from a deep sense of gratitude and in a planned, proportionate and sacrificial manner.

Strategies

1. Affirm and promote Stewardship as a significant priority of the parish and the diocese;

2. Seek ways to integrate the teaching and practices of stewardship within the parish and in parish groups.
3. Sponsor educational opportunities for parish leaders and all parishioners, especially through sending two parishioners each year to the annual stewardship conference
4. Incorporate Stewardship spirituality, principles and practices into fundraising, ministry recruitment, budgetary decisions and statements of accountability.
5. Reconvene its Parish Stewardship Committee that will be committed to Stewardship and dedicated to educating and promoting the teachings and practices of Stewardship within the parish;
6. Foster year-around Stewardship education;
7. Conduct an annual parish appeal of time, talent and treasure with the goal of achieving full participation parishioners educate about time and talent opportunities at the parish level;
8. Educate about Stewardship of parish assets;
9. Promote Planned Giving as a meaningful expression of stewardship

PPC will review these goals in 18 months as to their effectiveness in implementing the parish vision.