

Maria Regina Catholic School Avalon Strategic Plan 2007 - 2010

Priority Area 1 - CATHOLIC LIFE AND MISSION

"Foster an authentic inclusive Catholic Community"

Maria Regina is committed to continuing to:

- Ensuring that the Catholic identity of the school reflects our Vision and a "call to Discipleship".
- Providing opportunities for liturgy and prayer.
- Fostering positive and collaborative school parish partnerships.
- Challenging the community to "make a difference".
- Further developing the quality and rigor of Religious Education Programs.

In the period 2007 -2010 our strategic focus is to:

1. Build the identity of Maria Regina as a Catholic school in the diocese of Broken Bay.
2. Give priority to the on-going faith formation of the community
3. Build a tradition of participation and collaboration in a Catholic community.
4. Further develop the quality and rigor of Religious Education programs
5. Develop an awareness of local and global social justice issues to challenge the community to 'make a difference'.
6. Implement Evangelization projects

Priority Area 2 - PROFESSIONAL LEARNING

"Build a sustainable and collaborative learning community"

Maria Regina is committed to continuing to:

- Providing rich and relevant professional learning opportunities.
- Maintaining and building a focus on professional learning in literacy and numeracy.
- Ensuring professional learning encompasses a Catholic dimension.
- Developing leaders who provide positive role models through commitment to their own professional learning.

In the period 2007 -2010 our strategic focus is to:

1. Develop a culture of professional dialogue and reflection based on contemporary pedagogical best practice.
 2. Develop a professional learning framework with goals that are informed by the needs of students, parents and community.
 3. Develop structures and programs to support the learning agenda for parents.
- Priority Area 3

Priority Area 3 - CURRICULUM TEACHING AND LEARNING

"To build a shared pedagogy and consistency of practice"

Maria Regina is committed to continuing to:

- Ensuring the curriculum is comprehensive, relevant, challenging and incorporates emerging technologies.
- Supporting the professionalism of teachers in the delivery of quality education
- Gathering a range of student performance data to inform teaching and learning
- Ensuring that students are known and valued in the school community
- Raising expectations of student performance in numeracy and literacy
- Involve parents in the education of their children

In the period 2007 -2010 our strategic focus is to:

1. Build congruence and coherence in the school curriculum underpinned by a Catholic Worldview
2. Develop a shared understanding of the place of assessment in the teaching and learning cycle.
3. Develop a curriculum that is characterized by high expectations and acknowledges and meets the needs of all learners, particularly in literacy and numeracy
4. Engage the community in the development of a cycle of curriculum review and development of policies, procedures and practices
5. Integrate ICLT into the school curriculum.
6. Ensure parent education reflects both school priorities and broader educational issues

Priority Area 4 - **LEADERSHIP**

"Build a culture of shared leadership where individuals' talents are identified, nurtured and shared."

Maria Regina is committed to continuing to:

- Build a model of leadership that is sustainable
- Give priority to religious and educational leadership
- Build leadership capacity and density by identifying and supporting teacher leaders
- Promote a "Shared Wisdom " model of Governance

In the period 2007 -2010 our strategic focus is to:

1. Develop the leadership team into a strong learning team
2. Promote and develop Maria Regina as part of a wider leadership community within the Diocese.
3. Build effective learning teams on staff
4. Develop processes to identify, support and use the gifts of individual staff members
5. Develop and implement an integrated approach to leadership with all students K-6.
6. Nurture and enhance parent leadership in a variety of roles within the school.
7. Prepare the community for the introduction of a school board based on the model of 'Shared Wisdom'

Priority Area 5 - **PASTORAL CARE/ COMMUNITY**

"Develop a shared commitment to global justice"

Maria Regina is committed to continuing to:

- Promote the Diocesan vision of Pastoral Care for Evangelisation
- Give priority to community wellbeing
- "Make a difference" through building positive relationships

In the period 2007 -2010 our strategic focus is to:

1. Establish a shared vision and commitment to Pastoral Care as a community responsibility
2. Build respectful relationships that promote and enhance positive behaviours.
3. Ensure a clear and consistent approach to the implementation of Behaviour Management.
4. Build an informed, inclusive and collaborative community

Priority Area 6 - **STRATEGIC PLANNING AND MANAGEMENT**

"Ensure structures, processes, leadership model of professional learning and resources are sustainable into the future."

Maria Regina is committed to continuing to:

- Ensure a collaborative and inclusive approach to developing, implementing and evaluating the schools' goals and directions
- Plan and provide a cyclical approach to curriculum review and development
- Draw annual goals, strategies and roles from the strategic plan

In the period 2007 -2010 our strategic focus is to:

1. Ensure all stakeholders within the school community are included, involved and share the strategic direction of Maria Regina.
2. Identify, plan, implement, monitor and evaluate annual school priorities and allocate appropriate resources.
3. Ensure ongoing compliance through regular review of school policies, procedures and practices

Priority Area 7 - **FACILITIES AND RESOURCES**

"Create a culture of responsibility and conservation for sustainability"

Maria Regina is committed to continuing to:

- Allocate resources equitably
- Exercise responsible stewardship
- Comply with legislative, system and other requirement.

In the period 2007 -2010 our strategic focus is to:

1. Ensure budget processes support strategic priorities.
2. Maintain and develop the school site
3. Ensure responsible and equitable use of material and natural resources

Ensure the school environment is both safe and supportive